

Employees' Group Insurance 2009 Flexible Spending Calendar

<u>DEADLINE</u>	<u>MAIL</u>
12/31/08	1/20/09
1/15/09	2/3/09
1/30/09	2/20/09
2/13/09	3/3/09
2/27/09	3/18/09
3/16/09	4/2/09
3/31/09	4/20/09
4/15/09	5/4/09
4/30/09	5/18/09
5/15/09	6/2/09
5/29/09	6/17/09
6/15/09	7/1/09
6/30/09	7/15/09
7/15/09	7/31/09
7/31/09	8/19/09
8/14/09	9/2/09
8/31/09	9/16/09
9/15/09	10/2/09
9/30/09	10/19/09
10/15/09	11/3/09
10/30/09	11/18/09
11/16/09	12/2/09
11/30/09	12/16/09
12/15/09	1/5/10
12/31/09	?